



# PARENT INFORMATION SESSION

23 OCTOBER 2023



RESPECTFUL || RESPONSIBLE || SUCCESSFUL

# ACKNOWLEDGEMENT OF COUNTRY



We acknowledge the Traditional Custodians of the Darug lands on which we gather today.

We pay respect to Elders past, present and emerging, and extend that respect to Aboriginal and Torres Strait Islander people joining us today.



# AGENDA

- **Acknowledgement of Country**
- **Introduction**
- **Principal's Address**
- **SBAT – *Mr Gianni Alfonsi***
- **Careers Corner – *Mrs Mary Reid***
- **Educational Pathways Program -  
*Mr Nicholas Chambour***
- **Building Update**
- **Mobile Phone Update**
- **General Business**
- **Question Time**



# ENGAGE WITH CECIL SCHOOL LIFE!



**FACEBOOK** - [WWW.FACEBOOK.COM/CECILHILLSHIGHSCHOOL/](https://www.facebook.com/cecilhillshighschool/)



**INSTAGRAM** -  
[WWW.INSTAGRAM.COM/CECILHILLSHS/](https://www.instagram.com/cecilhillshs/)



**SCHOOL WEBSITE** -  
[HTTPS://CECILHILLS-H.SCHOOLS.NSW.GOV.AU/](https://cecilhills-h.schools.nsw.gov.au/)



**YOUTUBE** - [HTTPS://WWW.YOUTUBE.COM/@CECILHILLSHIGHSCHOOL](https://www.youtube.com/@cecilhillshighschool)



**School Bytes**



**UPDATE YOUR E-MAIL ADDRESS WITH THE SCHOOL FOR FURTHER UPDATES.**



# PRINCIPAL'S ADDRESS

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MS JULIA CREMIN



# OUR SENIOR EXECUTIVE



**MR HOWARD**



**MS LORD**



**MS SAHID**



**MS CARTER**



**MR CARROZZA**





# School Based Apprenticeships & Traineeships

Cecil Hills High School

P & C Meeting Mon 23 Oct 2023

Gianni ALFONSI

SBAT Engagement Officer

33yrs teaching  
experience,  
including Careers.



# Acknowledgement of Country

I'd like to begin today, by acknowledging the Traditional Owners of the lands on which we meet, the lands of the Dhurag nation and pay respect to Elders past, present and emerging.





# School Based Apprenticeships and Traineeships

## What is a SBAT?

A "part-time" Apprenticeship or Traineeship completed in Yr11 & 12



**1** **SCHOOL** - to complete the HSC (Yr11 & 12)

**2** **VET / TAFE COURSE** - Theory component & qualification

**3** **PAID WORK** - On the job



# School + Work + Formal Training = SBAT

## A Typical Week





# School Based APPRENTICESHIPS

- Usually trade roles – carpentry, hairdressing, plumbing, electrical etc
- You complete the **FIRST YEAR** of your apprenticeship by the end of Yr12
- Fulltime Apprenticeship continues after year 12



# School Based TRAINEESHIPS

- Available in a range of industries – retail, hospitality, business admin, childcare, etc
- **COMPLETE** the traineeship when you finish Yr12
- Obtain an industry recognised qualification ➡ Cert II or Cert III
- Ready to work and/or upgrade qualification to Cert IV, Diploma, etc



# There's an SBAT for that !!

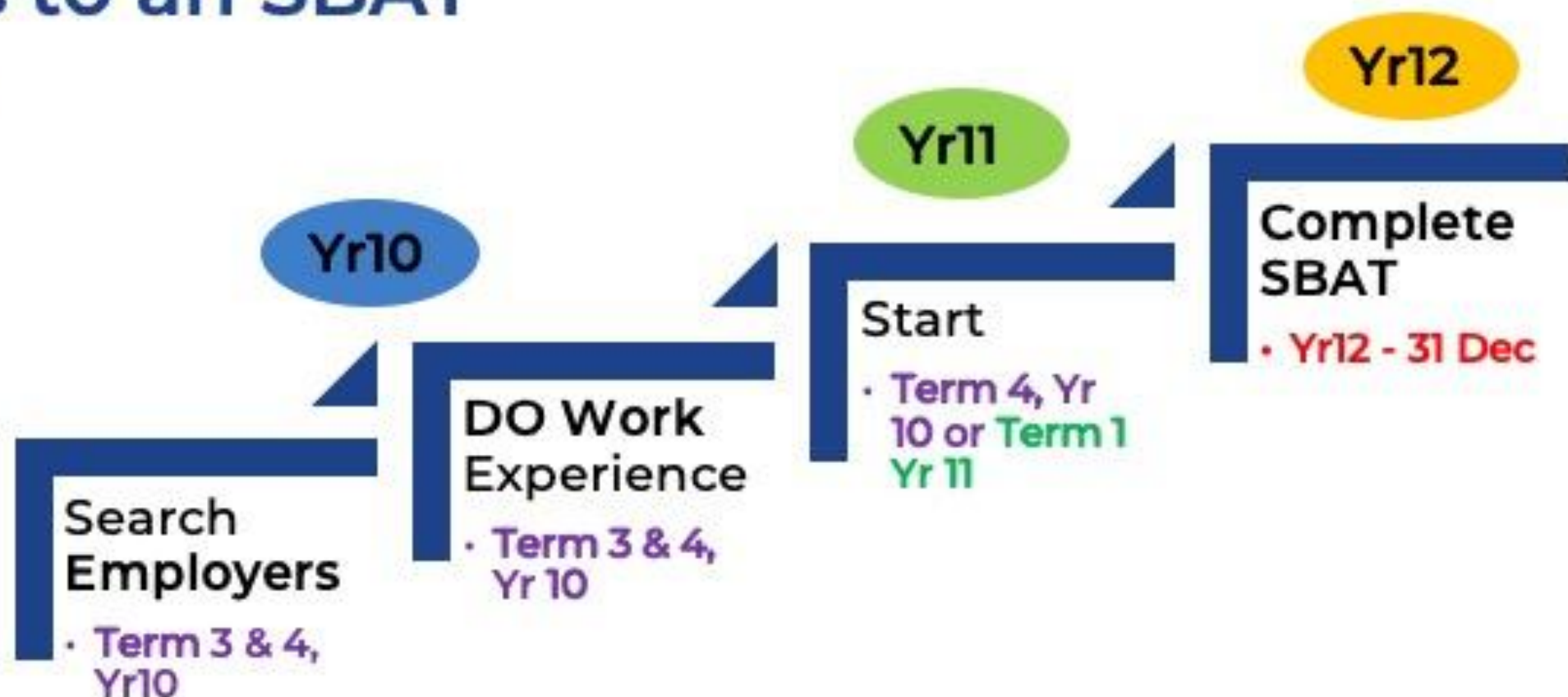
Check with your Careers Advisor or SBAT Engagement Officer





# Steps to an SBAT

## Timeline



## How is the training delivered?



### VET at School

Hospitality, Business Services, Construction Pathways & Entertainment

**SCHOOL**  
= 4 days  
**WORK**  
= 1 day



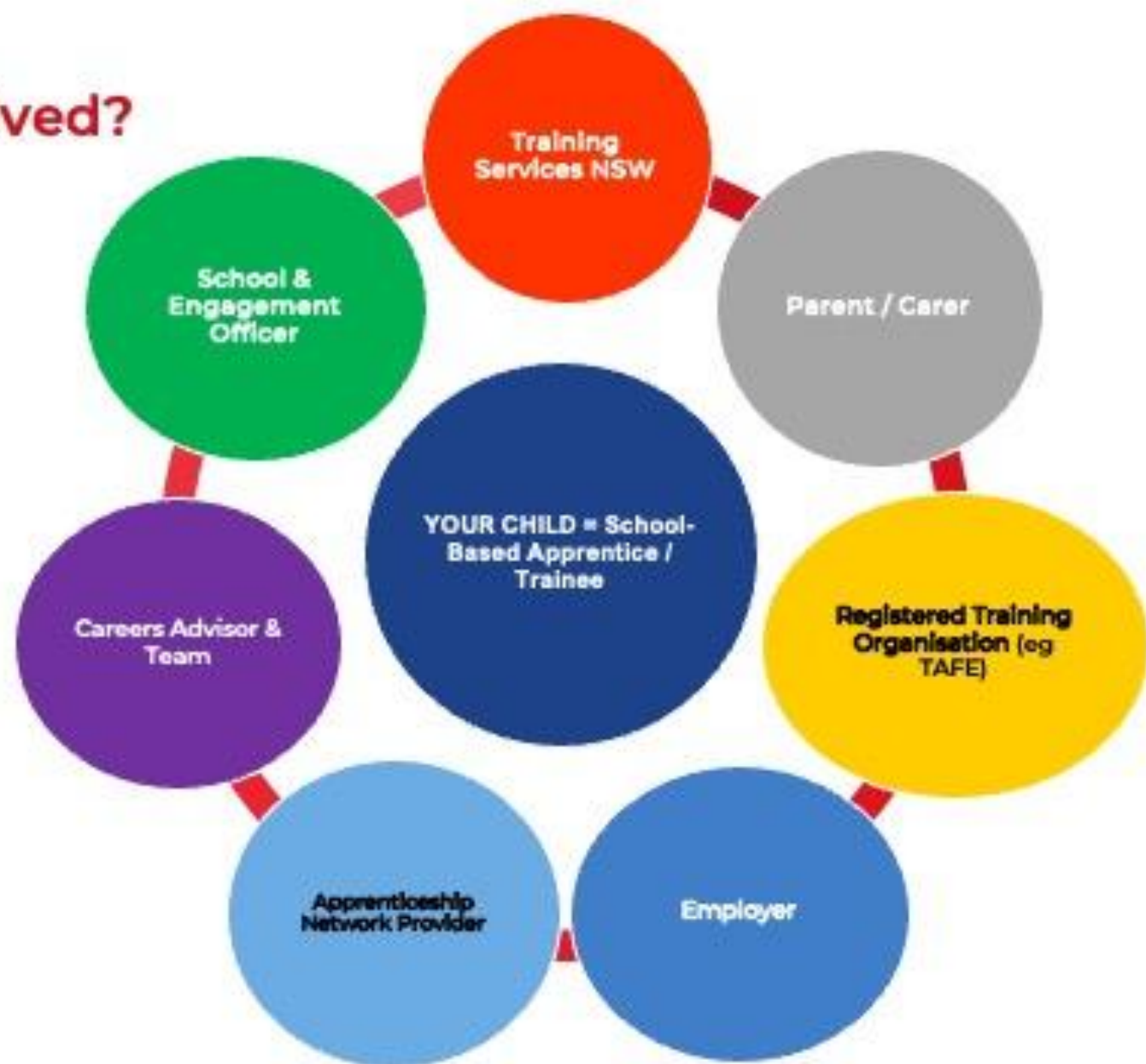
### TAFE – Campus based



### Online – Flexible delivery

Private Providers

## Stakeholders: Who's involved?





# Can a SBAT Count towards an ATAR?

- The short answer is YES
- List of qualifications completed as an SBAT and counts towards an ATAR

- Allied Health Services
- *Business Services (at school)*
- *Entertainment Industry (at school)*
- Financial Services
- *Hospitality (at school)*
- Information & Digital Technology
- *Retail Services (fast foods – Maccas, KFC )*
- Tourism – Travel & Events
- Automotive
- Bricklaying
- Carpentry
- *Construction Pathways (at school)*
- Electrotechnology (Electrical)
- Painting & Decorating
- Primary Industries

*These courses require you to sit the HSC exam.....*



# SBATs @ Cecil

**Yr 12 = 5**

Mc Donalds / Retail  
Teddy's Little Treasure Childcare  
Better Style Kitchens / Joinery

**Yr 11 = 7**

Cecil Hills PS / Business Services  
Mounties Café / Hospitality  
McDonalds / Retail  
Annabelles Childcare  
Lilly's Café / Hospitality  
Edensor Hair

**Yr 10 = 2**

McDonalds / Retail

***6 potentials***

Carpentry  
Electrical  
Diesel Mechanic  
Construction/Concreting  
Hospitality  
Aerospace

# School Based Apprenticeships and Traineeships

A video for you to watch



Euro & Deah

<https://education.nsw.gov.au/public-schools/career-and-study-pathways/educational-pathways-program/resources/commercial-cookery-sbats-in-ballina>

Find Your Passion

<https://education.nsw.gov.au/public-schools/career-and-study-pathways/educational-pathways-program/resources/how-do-i-turn-my-passion-into-a-career->



# Why I believe in VET training

## Personal Experience

April 2016 - Applied for a MIGAS Warehousing Traineeship (Interview, English & Maths test + Medical)



May 2016 - JAYBRO Pty Ltd (1<sup>st</sup> Host Employer) (Interview + Starts...2yr Traineeship)



July 2016 - IVECO Pty Ltd (2<sup>nd</sup> Host Employer) (Interview + medical)



Dec 2017 - Completes TAFE Warehousing Operations Cert III



Feb 2018 - Completes Traineeship



Mar 2018 - Commences at CUMMINS PTY LTD as a STOREMAN....(Interview + medical)



Jan 2021 - Parts Interpreter at CUMMINS PTY LTD



## POSITIVES

- **Test drive** your career pathway
- Get a **qualification** while completing the HSC – giving you a kick start
- Break up the week with a balance of education, training and paid employment.

# Why VET?

## APPRENTICESHIP

VS.

## UNIVERSITY

### Get Paid for on-the-job learning

Year One: \$30,811 - \$39,013  
Year Two: \$35,964 - \$47,049  
Year Three: \$40,857 - \$47,049  
Year Four: \$47,049 - \$68,250

**Earnings over 4 years:\***  
\$151,411 - \$201,261

### Pay for class room learning

Year One: -\$11,442  
Year Two: -\$11,442  
Year Three: -\$11,442  
Year Four: -\$11,442

**Debt over 4 years:\***  
-\$45,768



## WORK EXPERIENCE

4

**YEARS IN THE INDUSTRY**

0

**YEARS IN THE INDUSTRY**

## MEDIAN SALARY UPON COMPLETION

**\$75,761\***

**\$65,000\***

\*Financial data from Fair Work Ombudsman Australia for apprenticeships/ post apprenticeship.

\*Financial Data for University from The University of Sydney Commonwealth Supported Places (CSP)

\*QILT Graduate Outcomes Survey 2021



# Student Suitability

## What to Consider

- Is your child ready to work?
- Must have a suitable employer
- Passion for working in the Industry
- Do you have transport to get to work & training?
- Need to be committed and dedicated for 2 years



# Employers – We Need You

## Key Benefits

- ✓ Part-time apprentice or trainee
- ✓ Contribute to business growth
- ✓ Government Incentives
- ✓ Pass on your knowledge and skills
- ✓ Upskilling our future workforce



Questions.....



## ***SBAT Engagement Officer - Contact Details***

**Gianni ALFONSI**

Bonnyrigg HS, Bossley Park HS, Cecil Hills HS, Hoxton Park HS, Prairiewood HS & St Johns Park HS

Ph 049 796 2827

Email: [gianni.alfonsi@det.nsw.edu.au](mailto:gianni.alfonsi@det.nsw.edu.au)

**Fast.Forward**



# CAREERS CORNER

Presenter: Mary Reid – Careers Adviser, Cecil Hills High School



*Careers Team*



*Inspire, Support, Empower!*



# What's special about our careers team student approach?



**Our Holistic student support approach**

**CAREERS + ACADEMIC + WELFARE**

**Our Careers team includes:**

**Mary Reid**

Careers Adviser, STW  
Coordinator EVET  
Coordinator,  
2012 – present

**Matt Evans**

Rel Head Teacher  
Administration,  
Transition Adviser,  
Senior Coordinator,  
PDHPE teacher

**Callum Willcox**

Transition Adviser,  
Senior Coordinator, Year  
10 Adviser, PDHPE  
teacher

**Noor Naim**

Transition Adviser,  
Senior Coordinator,  
Arabic Community  
Coordinator, Science  
teacher

**Mark Slobodzian**

Transition Adviser, Junior  
Coordinator, HSIE and  
VET Business Services  
teacher

**Alexandra Dornik** –  
School Administration  
Officer – 5 days

**Joshua Dunn**, Rel. Head  
Teacher Welfare, Deputy  
Principals and Year  
Advisers, Attendance  
Officer – SLSO's and Staff  
members

**Our Extended  
Careers team  
includes:**

**EPP Cecil cousins**

**Nicholas Chambour**

EPP Head Teacher Careers  
**Gianni Alfonsi**  
SBAT Engagement Officer



# How does it benefit our students



- 1350 -1400 students
- Percentage of University/ Vocational students 60/40
- 75 EVET students including 15 SBATS, 2 x yr 10 , 45 x Yr 11, 28 x yr 12 students
- 264 SVET students - 68 x Yr 11 & 196 x Yr 12 students
- An increase in University Early Entry offers to students from all major universities

**The Careers team, work alongside the C/A and students in Careers Corner to Inspire, Support, and Empower our students career development process.**

## **CHHS CAREERS TEAM OUTCOMES:**

- **Increased student engagement and positive participation outcomes.**
- **Engaging diverse groups of students,**
- **Integrating a whole school approach,**
- **Successful transitions to work ,**
- **Building and maintaining networks**



YEAR 6-7 and 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12
Careers Google classroom Yr 6-7 Orientation	School to Work Student Pathways Survey One on one interviews	Connect to Careers Work Experience Introduction On a needs basis and compulsory week in November One on one interviews	WSU Fast Forward Western Sydney International Airport Multiplex Jumpstart program in Engineering and Trades One on one interviews	One on one transition Future in Focus day Connect to Careers Clusters Careers Clusters survey Uni workshops Greater Western Sydney Careers Market
Connect to Careers  Embed Careers - My Strengths Program with Welfare One on one interviews	White Card/Work Experience Structured Industry Talks and Industry visits CHHS Careers websites	Nail it /EDGE/Crazy Ideas – IBM Job Ready programs AQF and Which Way Now Senior Subject Selection program Micro credentials EPP e.g., TAFE YES + RIEP SBAT's, McDonalds CHHS Careers websites	Micro credentials Crazy Ideas College – Lead 4 Impact EPP/RIEP EVET and SBATS Work Experience CHHS Careers websites White Card Welfare/Careers surveys Structured Industry Talks and Industry visits	Micro credentials  EPP/RIEP EVET and SBATS Work Experience CHHS Careers websites  Structured Industry Talks and Industry visits
Embed Careers in Art & PDHPE Year 7 & 8	Connect to Careers Careers Google classroom WSU Fast Forward  Embed Careers in TAS and PDHPE	WSU Fast Forward  Structured Industry Talks and Industry visits White Card  Embed Careers - My Strengths Program with Welfare	Embed Careers in Business Studies 'Business Careers Forum' Embed Careers in PDHPE /Life Ready Embed Careers in Geography (Social Science) Embed Careers in English Studies	Western Sydney International Airport Multiplex Jumpstart program in Engineering and trades  WSU Fast Forward









# Building opportunities in careers

**“who you know works for us as well”**

**The CHHS Careers Team**

## YEAR 10 MANDATORY WORK EXPERIENCE

**TERM 4:**

**Week 8 – Monday 27 Oct – Friday 1 Nov**



CECIL HILLS HIGH SCHOOL

**DO YOU HAVE YOUR OWN BUSINESS?**

**CAN YOU OFFER WORK EXPERIENCE?**

*We Need Your Help*

### WORK EXPERIENCE OPPORTUNITIES NEEDED

The Careers & Transition team at Cecil Hills High School are trying to build their bank of prospective employers for students to undertake work experience.

Work experience helps our students become more **self-aware**, develop their **employability skills** and improve their **career decision-making skills**.

**ALL CAREER AREAS ARE WELCOME**

Your support will ensure the students of CHHS get the best possible chance at making informed career choices.

**The Careers & Transition Team**  
Mary Reid  
Callum Wilcox  
Mark Schofield

Matt Evans  
Noor Naim

**Contact**

**9822 1430**

mary.reid@det.nsw.edu.au

**School-Based Apprenticeship & Traineeship in NSW**

## GET ON BOARD

A great way to recruit a School-Based Apprenticeship/Traineeship (SBAT) employee to meet the future needs of your business.

### What is an SBAT?

Year 10 and Year 11 students work for a business to gain experience and undertake training to gain a national qualification while completing their HSC.

### Only 5 steps to employers

1. Identify a suitable part-time position at your business
2. If you wish to know more about SBAT's work then contact Cecil Hills High School Careers Team (02) 9822 1430
3. Select the young person. The car will be chosen for 2 week business trial and a right fit for your business
4. Complete an Australian Apprenticeship Support Network (ASN) form
5. Sign contract. Congratulations you have employed an SBAT Trainee

### Thank you to our Partners

Our SBAT program is possible because of the strong partnership with our local employers. Together we are providing future pathways for our young people.

Contact the Cecil Hills High School Careers Team (02) 9822 1430  
mary.reid@det.nsw.edu.au

**Careers & Transition Team**  
Mary Reid  
Matt Evans  
Callum Wilcox  
Mark Schofield



# We believe in Success!



## EPP VET AMBASSADOR HIRES FIRST TRAINEE

Taneisha Coyne 2022 grad  
Structural Drafter Trainee with SCP Consulting

Yr 12 Future in Focus Day  
EPP VET Ambassador, Maddie Camilleri

Emma Tran 2022 grad  
Carpentry Apprentice  
leading into a pathway with  
Multiplex as a Site Supervisor



Multiplex JumpStart program  
Western Sydney International Airport



# Cecil Hills High School P&C Presentation

Welcome

Nicholas Chambour, HT Careers (Cowpasture)





## Overview

**What is the EPP?**

**Role of the Head Teacher Careers (HTC)**

**Overview of EPP initiatives**

**Examples of EPP initiatives at CHHS**

**Industry Pathways Project (IPP) – overview  
and timeline**

**Contact**





# What is the EPP?



The Educational Pathways Program (EPP) is a high-profile ministerial project within the Department of Education.



Piloted in Feb 2020- June 2022 across 24 schools



Now across 148 schools



8 initiatives



Addressing the skills shortage



Supporting young people in getting work ready



# The Role of the Head Teacher Careers



- Work strategically across a group of schools to innovate career education
- Strengthen the expertise of school staff
- Build industry partnerships, particularly in local communities
- Assist teachers to provide authentic career learning experiences for students across KLAs
- Reduce admin burden for Careers Advisors
- Streamline student access to a range of initiatives specifically targeting local skill shortages
- Better prepare young people to make informed decisions for the transition from school to further education, training and employment.



# At a Glance - EPP Initiatives



There are 8 EPP initiatives

<u>Core Initiatives</u>	<u>Needs-based Initiatives</u>
Innovating Careers Education (ICE)	Job Readiness Workshops
Enhancing SBAT Engagement	TAFE NSW Start Your Future (fka YES+)
TAFE NSW- Early School Leavers	Educational Pathways VET Ambassadors
Back in the Game (provider: yourtown)	Apprenticeship & Traineeship Head start





# Innovating Careers Education



## Core Initiative

- The Innovating careers education (ICE) initiative is intended to strengthen careers education across groups of schools.
- HTC works closely with Careers Advisers, Transition Advisers and SBAT Engagement Officers to ensure students have access to sound advice, great training pathways and rewarding work opportunities.
- Based on the needs of the school.



# ICE Initiatives at CHHS



## CHHS Business Owners Forum (31 July 2023)

Year 11 Business Studies students heard from business owners in various fields and were able to ask questions. The forum supported their study of the topics Business Management and Finance.

Students highly engaged and asked many insightful questions.





# ICE Initiatives

## Upcoming

- Date: Wednesday 29 November
- Venue: Bossley Park High School (combined with CHHS and other schools)
- Barbering skills workshop
- Suitable for students with a keen interest in barbering or who already cut hair.



### Educational Pathways Program

Apprenticeship and traineeship head start

### Innovating Careers Education Skills Course Barbering - Look and Learn with MJ

Trainer: MJ (Mohamed El Haj) from Ministry Barbers

Number of Participants:

3-4 students (selected by Careers Advisor)

#### Most suitable for:

Students with a keen interest in barbering who are motivated to learn or upskill their barbering techniques.

#### Description:

You will learn fundamental barbering skills such as correct clipper grip, posture, fading, blending, and styling from an experienced barber and barber educator while receiving a fresh fade. MJ will take you through a step-by-step breakdown of giving a haircut while also sharing his barber career journey and mentoring about positive choices. You will also have a chance to demonstrate what you have learnt after watching MJ.

#### Contact:

Nicholas Chambour - Head Teacher Careers  
(COWpasture)

[Nicholas.chambour@det.nsw.edu.au](mailto:Nicholas.chambour@det.nsw.edu.au)

#### Course Details

Start date: Tuesday 21 November (T4W7)

Duration: 9AM-3:00PM

Location: Princeswood High School

Eligibility: Students in Years 7-12

Cost: Free - fully subsidised by the NSW Government

See your Careers Advisor for more information

#### Keen to apply?

Please fill out the ECR for selected students using this link or via the QR code

<https://forms.office.com/r/XeqEmeYyak>

For more information:  
<https://ministrybarbers.com/>



This course is delivered in partnership  
with the Educational Pathways Program  
[education.nsw.gov.au/educational-pathways](https://education.nsw.gov.au/educational-pathways)



# TAFE NSW Early School Leavers (ESL)



## Core Initiative

- Wrap around support to help students stay in TAFE and complete their course.
- Support in enrolling from the HTC
- Regular support from a TAFE Student Support Officer.
- Financial scholarships available.
- Available to students who are under 17 years of age and attending TAFE full time.





# Back in the Game



## Core Initiative

- Provider: **yourtown**
- Referral service
- Provides support and mentoring to young people who are disengaged or disconnected from their schooling.
- Helps them either re-engage with school or successfully transition to training or employment.
- May also benefit students who are leaving school (Years 10-12) and are unsure about their next steps.



# TAFE Start Your Future (SYF)



## Core Initiative



### TAFE Start Your Future (SYF)

- Students participate in taster courses one day a week at a TAFE campus.
- Experience an adult learning environment.
- Students in Years 10-12 (15 years +).
- Term 4 classes began in week 2.
- Majority of courses running from weeks 2 – 10.
- Very popular at CHHS





# Apprenticeship and Traineeship Head Start



- Pre apprenticeship and Traineeship courses.
- Organised by Group Training Organisations (GTOs).
- For students who are work ready and can be left with a trainer.
- One week to 2 week courses.
- Deliver 3 to 4 units of competency.
- Work experience available for some students.
- Possible employment (if student and employer are the right match).



# EPP VET Ambassadors



- Inspiring events, talks and mentoring from NSW Training Awards Ambassadors who have explored a vocational education path and gone on to achieve career success.



Maddi Camilleri (right), NSW Training Awards Ambassador, visited CHHS for Future in Focus Day 2022 to talk to 12 students about VET pathways. CHHS alumni Taneisha Coyne (left) was inspired to pursue a traineeship in Civil Construction at SCP Consulting under Maddi.

[Link to article.](#)







# Industry Pathways Project (IPP)

Manufacturing

**Educational Pathways Program**



# Industry Pathways Project (IPP) - Manufacturing



## Overview

- Combined project with Cowpasture, Liverpool and Campbelltown schools.
- Aim – expand opportunities for students to link with local manufacturing industries.
- Structured program to strengthen school partnerships with local industry and engage students in authentic career exploration through excursions, immersion days and work experience.
- Build career awareness on modern manufacturing (students, staff, parents).
- Create opportunities for students within their local community.
- Potential employment opportunities i.e. fulltime/part time employment, fulltime apprenticeships or traineeships, SBAT.





# IPP Industry Immersion Tour



18 September 2023



- Visit to three sites: W&S Plastics, Moxon Industries and Capral Aluminium
- Students participated in site tours and interactive activities, spoke to employers, employees and apprentices and explored career pathways in manufacturing.



# IPP Industry Immersion Tour



18 September 2023

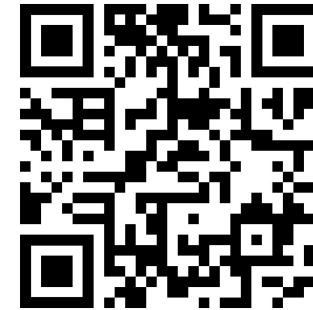




## IPP Timeline – Manufacturing Links



Register your interest in the Parent Tour via the QR code or link below



<https://forms.gle/8Ho73ti75QCNZHTy8>

## IPP Timeline

Our plans for a successful IPP

**Educational Pathways Program**



# Thank you

**Contact:**

Nicholas Chambour

[Nicholas.chambour@det.nsw.edu.au](mailto:Nicholas.chambour@det.nsw.edu.au)

0420 731 971





# MOBILE PHONE UPDATE



Education



## Are you ready for learning?

It's as simple as 1, 2 and 3!

1

Each morning you  
will be required  
to switch  
your mobile phone  
off when entering  
the school.



2

The mobile phone  
then needs to  
stay off and out  
of sight  
throughout  
the day.



3

After leaving the  
school, you are  
able to switch on  
your mobile phone  
again.



# BUILDING UPDATE





# QUESTION TIME

This presentation  
will be available  
via email and the  
school website.

